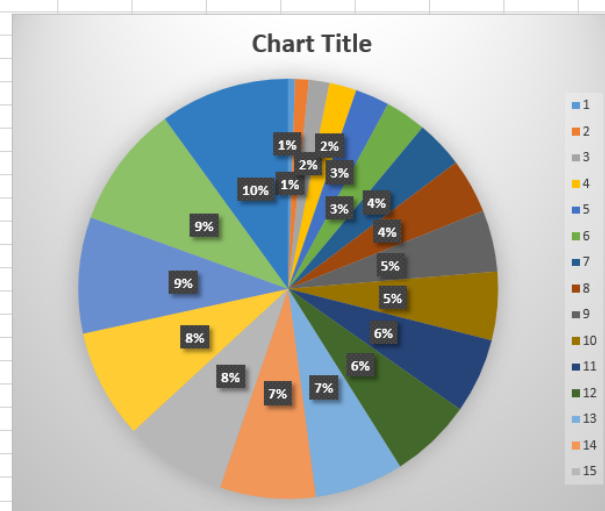


Pupil Premium Allocation Data 2018/19				
3	Funding Allocation		63254.35	% of income
5	Additional Funding for school meals	1	103.98	0.16
6	Whole School Activities (10%)	2	1241.73	1.96
7	SIMS Admission and Data Tracking (10%)	3	1321.11	2.09
8	IT Infrastructure (10%)	4	1006.83	1.59
9	Refurbishment to rooms	5	622.89	0.98
10	Educational Furniture (10%)	6	523.26	0.83
11	Careers Advice (10%)	7	1958.58	3.10
12	Mentoring	8	12913.83	20.42
13	SEN Coordination Time	9	4578.43	7.24
14	Residential Visits	10	2720.00	4.30
15	Resources	11	2629.05	4.16
16	Intervention Classes	12	6590.00	10.42
17	Music Tuition	13	1953.00	3.09
18	Social/Cultural School Trips	14	5245.52	8.29
19	Professional Development of staff (10%)	15	1606.23	2.54
20	Teacher in charge of Pupil Premium (10%)	16	6803.19	10.76
21	Admin Cost (10%)	17	4054.05	6.41
22	Teacher in charge of Data Collation (10%)	18	7345.08	11.61
23	Unallocated expenditure	19	37.59	0.06
25	Total Intervention Costs		63254.35	100



Pupil Premium Spending Plan 2019-20

Our Pupil Premium spending this school year will be broadly in line with last year's. Please see table 'Impact of Pupil Premium Funding 2018-9' below for details of our Pupil Premium spending in 2018-9.

School Data and Pupil Premium Grant 2019-20

Total number of students on roll 11-16 (11-18): 782 (1,044)

Total number of students eligible for PP: 70 (8.9%)

Total amount of PP received (2019/20): £77,630

Pupil Premium Data 2018/19					
	Year 7	Year 8	Year 9	Year 10	Year 11
NOR Female	54	71	85	68	75
NOR Male	94	79	94	87	75
NOR Total	148	150	179	155	150
Pupil Premium	10	20	20	12	8

Progress 8 (P8) Score GCSE Pupil Premium cohort, summer 2019

Group (and cohort)	P8 Score	P8 Score ENGLISH	P8 Score MATHS
All pupils	+0.18	+0.16	-0.18
FSM in last 6 years i.e. PP pupils	+0.12	+0.22	-0.01

The above figures confirm that the performance of our PP students in GCSE Maths and English in the summer was significantly above that of all pupils in the Year 11 cohort. Our PP students' overall P8 score was, however, lower. Year 11 Maths intervention classes in 2018-9, which were funded through PP, evidently had a very positive impact on the achievement of our PP students relative to that of their peers.

	Cost (£)	Objective	Impact
Fixed costs			
IT Infrastructure 1.59% of PP funding rec'd (10% of pupils)	1,007	Enable pupils to access IT at school.	Pupils can access IT.
Whole School Activities 1.96% (10%)	1,242	Help pupils participate in school extra-curricular activities to enrich pupils' cultural/sporting life.	Pupils lead richer lives at school, partly through inclusion.
SIMS Admissions and Data Tracking 2.09% (10%)	1,321	Identify underachievement; assess whether interventions and strategies are working.	All staff able to identify and support pupils appropriately.
Educational furniture (0.83% of costs)	523	Help maintain atmosphere conducive to learning.	Students can learn more easily.
Refurbishment of rooms (0.98% of costs)	623	Help maintain atmosphere conducive to learning.	Students can learn more easily.
Individual support			
Residential Visits 4.3%	2,720	For Year 7, develop Year 7 community and support with transition to secondary school.	Positive impact on relationships in year group and on transition to secondary school.
Resources 4.16%	2,629	Encourage independent study, e.g. through GCSE revision guides, to enhance exam performance.	Pupils enabled and encouraged to revise independently at home and consolidate in-class learning.

Music Tuition 3.09%	1,953	Fund to enrich pupils' cultural life.	Pupils lead richer lives.
Social/Cultural School Trips 8.29%	5,246	Fund enrichment activities so that pupils can take part in essential events/trips.	Pupils' engagement improved.
Additional funding for free school meals	104	Fund additional canteen food items when necessary.	Students can learn more easily.
Staffing			
Careers Advice 3.10% (10%)	1,959	Inform pupils about opportunities.	Better informed pupils.
Mentoring 20.42%	12,913	Fund individual mentoring support for pupils.	Pupils benefit from one-to-one feedback session.
Intervention Classes 10.42%	6,590	Provide individualised teaching where needed.	Gap between achievement of PP and non-PP pupils is narrowed. In 2018-9, intervention classes in English, Maths, Science, ML and Geography helped 'narrow the gap'.
Professional Development of Staff 2.54% (10%)	1,606	Fund part of staff development time, eg through Teaching and Learning Meetings, to highlight importance of all staff understanding PP pupils' needs and how to respond effectively to them.	Gap between achievement of PP and non-PP pupils is narrowed, eg at July 2019, end-of-year overall residual for majority of PP pupils was healthy.
Teacher in Charge of Pupil Premium 10.76% (10%)	6,803	Co-ordinate PP support and ensure that all staff understand PP pupils' needs and can respond effectively to them.	Gap between achievement of PP and non-PP pupils is narrowed, e.g. at July 2019, end-of-year overall residual for vast majority of PP pupils was healthy.

Administration Cost of Pupil Premium 6.41% (10%)	4,054	Fund cost of administering PP.	PP funds used and monitored effectively.
Teacher in Charge of Data Collation 11.61% (10%)	7,345	Identify underachievement; highlight key issues for Academic Board to address in Departments.	All Pastoral Heads and Subject Leaders able to identify pupil needs and address these appropriately.
SEN Coordination Time 7.24%	4,579	Fund support with pupils with SEN.	Pupils better able to access curriculum thanks to SEN support including in-class.
Unallocated expenditure 0.06%	38		
TOTAL PP INTERVENTION COSTS	63,254		
Educational furniture (0.83% of costs)	523	Help maintain atmosphere conducive to learning.	Students can learn more easily.
Refurbishment of rooms (0.98% of costs)	623	Help maintain atmosphere conducive to learning.	Students can learn more easily.